

PROTECT – SECURITY

Mr Paul Ko Hi Song

National Insurance No. [REDACTED]

HM Prison Brixton

Cc: Approvals and Compliance team

4th September 2017

Dear Mr Song

I have received evidence concerning two alleged incidents relating to you. Having examined the details of the case a decision was made to exclude you from HM Prison Brixton. This exclusion applies for permanently with immediate effect.

Details of the specific allegations against you and the supporting evidence are detailed below:

Allegation of Misconduct

The first allegation relates to It is reported that: it is alleged that you made comments to a prisoner on B Wing in which you refer to him as a 'Terrorist' and make references to 'Isis'.

The second allegation relates to a conversation between yourself and the Managing Chaplain which resulted in the following statement being submitted to me by the Managing Chaplain

'Mr Song accused me of being unfavourable to the Christians and that I have had something against him from day one. I explained to him that whilst an alleged incident has been logged with me I have the duty and responsibility to investigate it and therefore I did not want him to attend to HMP Brixton until further notice. I has sent an email to him explaining that he should contact me by telephone. He has refused my instructions and today come in and behaved in an aggressive and accusatory manner. He said that I did not have the power to stop him from doing anything. I explained to him that if an incident occurs on the wing he must report it to me and submit and IR and that he failed to adhere to this policy.

Mr Song then threatened me that if I tried to get rid of him he would get his Christian solicitors involved and have the press/ newspaper involved and damage me. He also threatened that I would not be able to remain in my seat and that I will be gone within the month as he will make it very difficult for me to stay here at HMP Brixton'.

Basis of Decision

The first alleged incident was witnessed by a member of staff and has been the subject of Diversity Incident Report Form (DIRF) which will generate an investigation being undertaken by the Equalities Department.

The second alleged incident has been reported both verbally and in writing to me by the Managing Chaplain as their Line Manager and which I have discussed with the Deputy Governor.

We have to consider the overall safety and security of the prison establishment [delete as and in this case we consider that a fundamental breach of trust between the individual and the

organisation has broken down and therefore the decision to exclude you from HM Prison Brixton has been taken.

You can make written representations against the exclusion through myself using the email address [REDACTED]. Any written statement or evidence you wish to submit will be collated and sent to the HMPPS Approvals and Compliance team. No individual representations will be considered directly by HM Prison Brixton.

During the period any representation is being considered, you will not be allowed into any other prison or NOMS location for security reasons.

Before you decide how to respond to this letter I recommend that you read the NOMS Exclusion Policy PSI 24/2013 which can be accessed via the Internet.

An Exclusion Representation Authority will sit and consider the evidence of the case and advise you of their decision by correspondence.

Exceptionally, oral representations will be considered if there is deemed to be evidence so compelling that it can only be presented at a meeting and will materially affect the exclusion. An agreement to consider oral representation can only be accepted or refused at the discretion of the respective DDC or equivalent whose decision will be final. It is the responsibility of the service provider to ensure there are legitimate and credible grounds for the request.

Please indicate which option you have chosen and advise us in writing using the above mentioned email address

No further action

Wishes to make representations

We will consider your comments along with other details of the case and send you our decision in writing after consideration of the evidence presented. **All paperwork relating to a representation must be received by us within 15 working days of the date of this letter.**

If we have not heard from you by 19th September, this case will be closed and no further representations will be accepted.

Graham Horlock

Head of Reducing Re-Offending
HM Prison Brixton